# MSL Continuing Education and Certification Task Force

MEETING 2 – OCTOBER 6, 2022

1:30 – 3:00 P.M.

# Zooming like a pro!

#### Rename Yourself

- Open "Participants"
- Hover over your name
- Click "Rename"
  - Include your name, library, and role

#### Audio

- Remain muted unless speaking to avoid background noise. Click "unmute" to speak up.
- If you do not have a microphone, you can call in on a phone.

#### Video

 We love seeing your smiling faces, but if you prefer to, you can turn video off by clicking "Stop Video" in the lower left-hand corner of the Zoom screen.





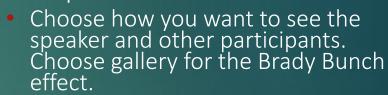


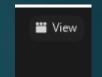
#### Chat

 Click the "Chat" icon to add your comments or questions.

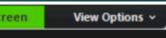


#### View Options





 During screen sharing, select "View Options > Zoom Ratio" to select the best setting for your screen



#### Reactions

 Click on the "Reactions" button to raise your hand, give applause, or use other emojis to express yourself



Agenda and Objectives

# Today

Agenda

**Review Goals Discussion** 

Focus on Library Administration Track Requirements

**Public Comment** 

**Next Steps** 

### Objectives

Prioritize topics and changes for library administration requirements

Identify additional data or feedback needed







Getting Started

# Task Force Members

- Jennifer Ball, Stillwater County Library Director
- Colet Bartow, Continuing Education Coordinator, Montana State Library
- Carmen Clark, Bozeman Public Library Staff
- Miranda Evenson, Sidney-Richland County Library Staff
- Pam Henley, Statewide Consulting Librarian, Montana State Library
- David Ingram, ImagineIF Libraries Trustee
- Tina Peterson, Harlowton Public Library Director
- Robyn Scribner, Montana State Library Commission Member

# How will we do our work?

- **(**
- Come to the meeting prepared
- Start and end on time.
- Take breaks as needed.
- Be in touch if you can't join a meeting, catch up with the recording.
- Raise hand and use chat to comment and ask questions.

# Charge to the Task Force

- Participate fully in the activities of the task force as a representative of library sizes, types, geographic location, and staff roles
- Review and consider continuing education needs and priorities as identified by MSL Core Services
   Committees and the Network Advisory Council
- Review and consider continuing education needs and priorities as identified by public library trustees, directors, and staff
- Understand the 2022 Public Library Standards and changes to CE requirements
- □ Evaluate the 2009 Goals for the CE Program and make recommendations for changes to the MSL Commission
- □ Evaluate the 2009 Continuing Education (CE) program requirements and make recommendations for changes to the MSL Commission

# Review Goals Discussion

## Goal Development











# Goals - DRAFT

#### Goal

 Promote continuing education and its impact for quality library services

#### Goal

 Promote recognition for librarians who participate and libraries that encourage staff to continue learning

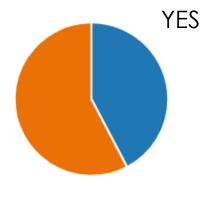
#### Goal

#### Goal

Data

2. Does your state have certification requirements for public library directors, staff, or library board trustees?





Arkansas
Indiana
Iowa
Kentucky
Massachusetts
Michigan
Montana
South Carolina
Utah
Virginia
Washington

3. Is certification required for public library directors?





# Alabama California Colorado Delaware Florida Hawaii Maine Minnesota Missouri Oklahoma Rhode Island Tennessee Texas Vermont Wyoming

# Across the States

#### i. How would you prioritize the following topics?

#### More Details



Keep a Personalized Professional Development Program Track

Change Staff Track Requirements

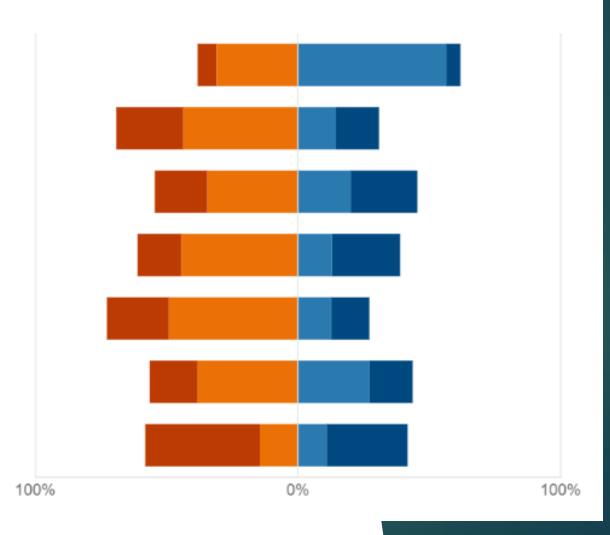
Change Trustee Track Requirements

Change Library Administration Track Requirements

Keep the current CE Program Categories

Accept Certifications from other states

Offer digital badges

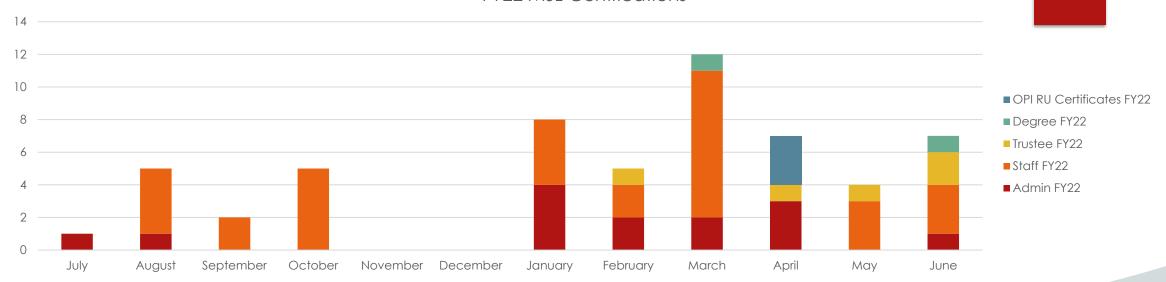


#### Feedback:

## Current CE Program Goals

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#### FY22 MSL Certifications



# FY22 MSL Certifications





# FY23 MSL Certifications

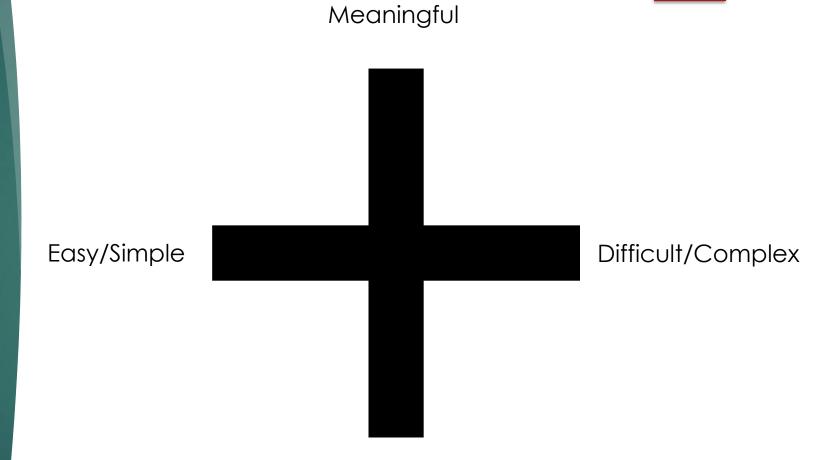
# Library Administration Track Discussion

## Professional Standards and Excellence

- Every job is a selfportrait of the person who does it.
   Autograph your work with excellence.
  - Unattributed



# How will recommendations be made?





# Library Administrator Track

\*1 credit = 1 hour

# Total Required Credits

 60 continuing education credits earned in a 4-year period

#### Library Administration Category

Minimum of 20 credits

#### Other Categories

- 10 Credits in Library Services to the Public
- 10 Credits in Collection Management and Technical Services
- 10 Credits in Technology

#### Electives

10 credits in any category

# Specializations

Beyond the basic certification requirements:

- ► Library Staff participants can earn a specialization in Collection Management and Technical Services, Library Services to the Public, and/or Technology by accumulating a minimum of 20 credits
- ► Trustees can earn a specialization by accumulating 10 credits in those categories.

Because there is a Library Administrator Track, there is not a specialization in the Library Administration continuing education category

# CE Categories

#### 1990

- Public library administration
- Public library services to the public
- Technical Services
- Collection
   Management

#### 1997

- Library Administration
- Library Services to the Public
- Collection Management
- Technical Services and Technology

#### 1999

- Library Administration
- Library Services to the Public
- Collection
   Management
   and Technical
   Services
- Technology

#### 2009

- Library Administration
- Library Services to the Public
- Collection
   Management and Technical

   Services
- Technology

# Library Administrator Track

\*1 credit = 1 hour

# Total Required Credits

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#### Library Administration Category

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#### Electives

• 10 credits in any category

Public Comment and Next Steps

# Public Comment

# State and Spell Your First and Last Name

Please share your comment with the Task Force.

## How did we do?

- Objectives
- ☐ Prioritized topics and changes for library administration requirements
- ☐ Identified additional data or feedback needed

# Next Meeting

Thursday, October 17, 2022

1:30 – 3:00 p.m.

Next Time: Focus on Library Administration Track Requirements



# CE Program Update Timeline





# Task Force Meetings

Proposed Meeting Schedule (1:30 - 3:00 p.m.)

Thursday, September 29 Introductions and Goals Discussion

Thursday, October 6 Library Administration Track Requirements

Monday, October 17 Trustee Track Requirements

Monday, November 7 Library Staff Requirements

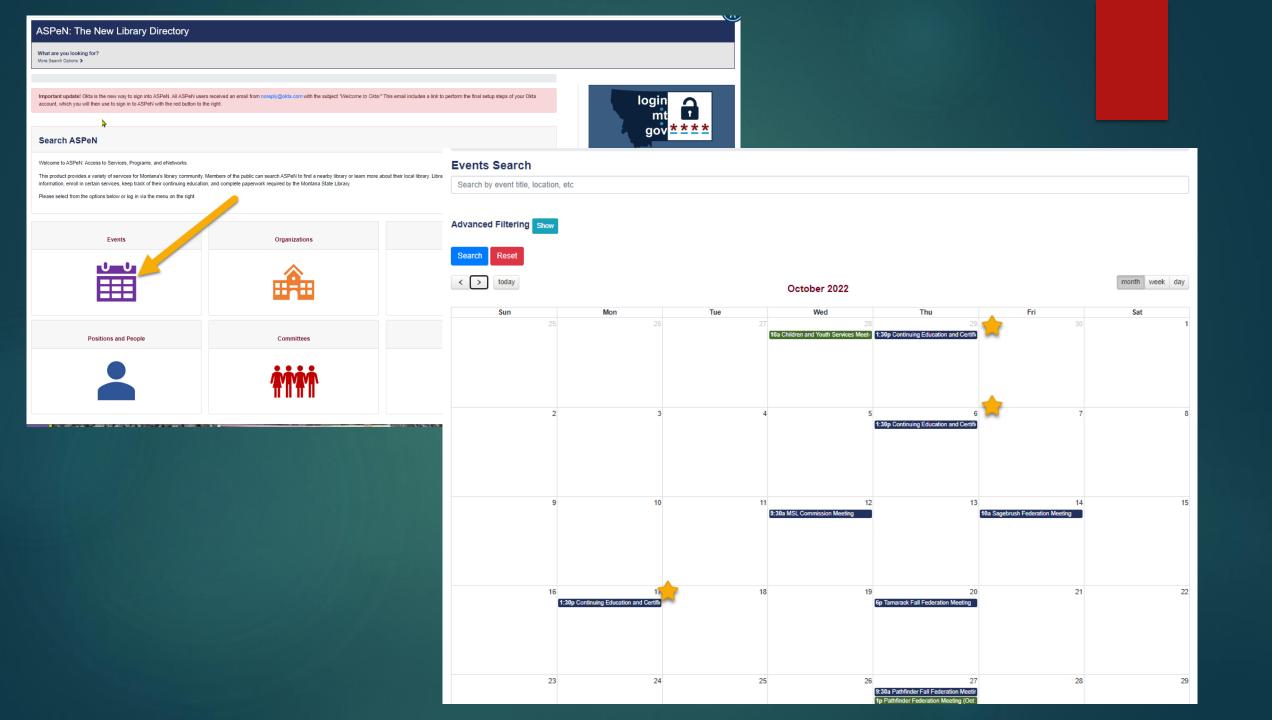
Monday, November 14 Review All Requirements

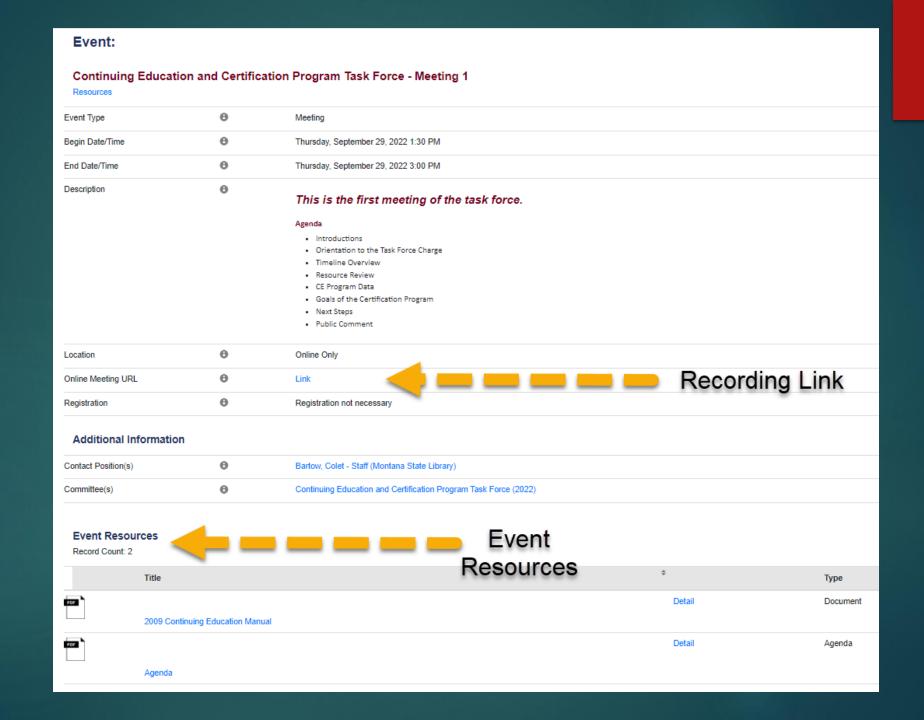
Monday, November 21\*

Wednesday, November 30 Finalize Recommendations

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<sup>\*</sup> Flex agenda as needed





# Questions?

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